

## FRINGE SALON WORKSITE SPECIFIC PLAN

OUR CLIENTS AND COMMUNITIES HEALTH IS OUR TOP PRIORITY. EVERYONE AT THE SALON IS RESPONSIBLE FOR KEEPING THEIR STATIONS AND THE SALON CLEAN. REMEMBER SOCIAL DISTANCING IS VITAL TO KEEP OUR CLIENTS SAFE.

## ABOUT THE CORONAVIRUS

A novel coronavirus is a new coronavirus that has not been previously identified. The virus causing coronavirus disease 2019 (COVID-19), is **not** the same as the coronaviruses that commonly circulate among humans and cause mild illness, like the common cold.

The virus that causes COVID-19 is thought to spread mainly from person to person, mainly through respiratory droplets produced when an infected person coughs or sneezes. These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs. Spread is more likely when people are in close contact with one another (within about 6 feet).

COVID-19 seems to be spreading easily and sustainably in the community ("community spread") in many affected geographic areas. Community spread means people have been infected with the virus in an area, including some who are not sure how or where they became infected.

[Learn more about Coronavirus >>>](#)

## LOCAL CORONAVIRUS INFORMATION



Santa Cruz County  
**CALL CENTER**

8am - 6pm  
Everyday

**(831) 454-4242**

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Outside of these hours

**2-1-1**

(United Way of  
Santa Cruz County)

or **Text:** "covid19" to 211211

<<< Contact information for the local health department for communicating information about COVID-19.

[CLICK HERE FOR UP TO DATE INFORMATION ABOUT CORONAVIRUS IN SANTA CRUZ COUNTY >>](#)

Asymptomatic individuals can schedule free testing at OptumServe community testing site at Ramsay Park in Watsonville by visiting <https://lhi.care/covidtesting> or calling 888-634-1123.

## SELF SCREENING AND CARE AT HOME

It is imperative that all stylists at Fringe Salon continue to regulate themselves for symptoms of COVID-19 and **continue to social distance outside of the salon**. This will ensure that we can minimize the chances of an outbreak and keep our business open.

### **Watch for symptoms**

People with COVID-19 have had a wide range of symptoms reported – ranging from mild symptoms to severe illness.

Symptoms may appear 2-14 days after exposure to the virus. People with these symptoms may have COVID-19:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

[Click here for the link to the CDC's self checker guide >>>](#)

**If you are exhibiting any symptoms, have been sick, or if you have been exposed to someone who has been sick DO NOT COME INTO THE SALON.**

You can use the link on the first page to schedule a test for COVID-19. Seek medical attention if your symptoms become severe, including persistent pain or pressure in the chest, confusion, or bluish lips or face.

**Inside AND Outside of the salon please continue to:**

- Social distance
- Frequently hand wash with soap and water and scrub for a minimum of 20 seconds. If you cannot get to a sink use hand sanitizer with at least 60% ethanol or 70% isopropyl.
- Use proper face coverings, face coverings must cover the nose and mouth. Remember that face-coverings can help protect people near the wearer but do not replace the need for physical distancing. Face coverings should be washed after each use. You should wash and sanitize your hands before and after using or adjusting a face covering.
- Avoid touching your eyes, nose, and mouth.

## **FRINGE SALON'S CONTROL MEASURES AND SCREENING**

Stylists, clients, vendors, and anyone entering the salon must provide temperature and verbal symptom screening before entering the salon. Be prepared to cancel or reschedule clients who indicate they have any signs of illness.

### **VERBAL SCREENING QUESTIONS:**

- In the last two weeks, did you care for or have close contact with someone diagnosed with COVID-19?
- Do you have any of the following:
  - Fever or feeling feverish (chills, sweating)
  - Cough
  - Sore throat
  - Muscle aches or body aches
  - Vomiting or diarrhea
  - Change in smell or taste

Stylists and customers must use face coverings during haircutting and other close contact hair services. Encourage clients to use a face cover that loops around-ear or use fashion tape to adhere covering to face to ensure the face-covering does not interfere with the hair service.

Disposable gloves should be worn for services that require them and are not a substitute for handwashing.

All rebooking and payment should be handled at each stylist's station. The front desk will not be available for stylists to use. We are trying to keep high traffic areas to a minimum.

Contact all clients BEFORE their appointment to ask if they are exhibiting any symptoms, have been sick, or whether they have been exposed to someone who has been sick. If the client answers in the affirmative for any of those questions, reschedule the appointment at least 14 days in the future.

Tell your clients they will need to bring and use a facemask during their visit. Clients need to be told that they cannot bring their children or others with them to the appointment.

## **CLEANING AND DISINFECTING PROTOCOLS**

All stylists need to arrive at the salon early enough to ensure they have time to set up their barbicide station and thoroughly clean their station, including the chair, mirror, counters, rolling carts, hand mirrors, products, and containers BEFORE starting their first

client. Stylists need to schedule enough time between clients to thoroughly clean their stations before each client.

Stylists need to routinely clean their station between each client and provide a new cape for each client. Stylists must clean and disinfect shears, and all tools including electric tools.

- Cleaning shears: Clean and disinfect shears by removing all visible debris, clean with soap and water, and wipe or spray with an EPA-registered disinfectant that demonstrates bactericidal, fungicidal, and virucidal activity and is approved for COVID-19.

- Cleaning non-electrical tools: Clean and disinfect all non-electrical tools by removing all visible debris, cleaning with soap and water, drying the tools, and then completely immersing them in an EPA registered disinfectant. Tools should be sprayed or submerged and left to set for the full amount of time required by the disinfectant's manufacturer. Immersed items, like combs or brushes, should be removed at the end of contact time, rinsed, and dried with a paper towel or clean, freshly laundered towel.

- Cleaning electrical tools: Clean all electrical tools, such as clippers, by removing all visible debris and disinfecting with an EPA-registered disinfectant spray or wipe that demonstrates bactericidal, fungicidal, and virucidal activity and is approved for COVID-19.

Stylists must clean and disinfect the shampoo bowls, handles, hoses, spray nozzle, chair, and handle to lift legs, before and after using the shampoo station.

All dirty linens, including towels, smocks, and capes, need to be placed in a closed container immediately after use and not be used again until properly laundered.

Stylists should encourage clients to use contactless payment systems (venmo, paypal, cash app) or credit cards. Clients paying cash should come with exact change.

All stylists must follow the existing California Board of Barbering and Cosmetology rules. [Click here for Cosmetology Board website >>](#)

## **PHYSICAL DISTANCING GUIDELINES**

Stylists should remain at least six feet apart from clients, except when providing services.

Stations will be taped off to ensure distancing, be aware to remain in your stations' space while working.

Do not double book appointments. Only one client per stylist at a time. Customers will need to wait outside until you are ready. You can ask them to text or call you when they arrive.

Stylists must suspend walk-in appointment availability.

Doors must be left open as much as possible.

Stylists should be aware of distancing from co-workers as much as possible. There will be tables set up outside for breaks.

## **THINGS TO CONSIDER**

Consider asking haircut clients to come in with clean and wet hair to avoid needing to use the shampoo bowl and face to face contact.

During any face to face encounters with clients, stylists should consider using glasses, goggles, or face shields for additional protection.

Consider servicing fewer clients each day to allow more time between clients.

Consider limiting services offered to reduce close contact time with your client.

## **ADDITIONAL CHANGES**

Fringe Salon updated operating hours are 9:00 am-6:00 pm. All stylists need to have finished their last client, cleaned their station, and leave the salon by 6:00 pm so we can thoroughly clean the salon, drapes, and towels each night.

Each station will have five clean drapes provided each day, stylists need to use a clean drape on each client. If stylists need additional drapes they must provide their own.

Each stylist will be expected to set up their own solution of Barbicide before starting their first client. Each stylist should maintain their solution to ensure proper disinfection of tools and equipment.

Waxing, make-up, eyelash, and any other services that are applied to clients face are NOT ALLOWED.

We will only be using the shampoo bowl that is closest to the wall. Please be considerate of everyone working and only do toning and conditioning treatments at your stations.

## **CLIENT GUIDELINES BEFORE ENTERING FRINGE SALON**

**PLEASE WAIT OUTSIDE OF THE SALON UNTIL YOUR STYLIST IS READY TO SEE YOU.**

Before entering Fringe Salon you will need to have your temperature taken. Any clients that have a fever or are displaying symptoms of COVID-19 will have their appointment canceled and be asked to reschedule.

If you have been in close contact with someone diagnosed with COVID-19 in the last two weeks please cancel and reschedule your appointment.

If you are having any of the following symptoms please cancel and reschedule your appointment:

Fever or feeling feverish (chills, sweating)

Cough

Sore throat

Muscle aches or body aches

Vomiting or diarrhea

Change in smell or taste

### **All clients must wear face masks while inside Fringe Salon**

Your stylist will greet you outside of the salon and sanitize your hands before entering.

We are excited to see you but please know that your stylist will not be able to give you a hug or handshake. We are still required to follow social distancing measures as much as possible during your visit. Your stylist may need to change services offered to reduce the time within close contact, as well as, remain six feet apart from you when not providing a service.

Please remember to keep a distance from other stylists and clients while in the salon.

We will be keeping all doors and windows open at the salon to allow for as much fresh air as possible. Please come dressed with that in mind to be as comfortable as possible during your service.

We cannot provide coffee, tea, or water at this time.

Please check in with your stylist about their preferred method of payment before coming to the salon. Some stylists may be asking clients for contactless payment and not accepting cash at this time.

Thank you for your understanding.